



SOCIAL RESPONSIBILITY- Health and safety policy

Efficient and high-quality performance of tasks is only possible in a safe and health-friendly work environment. We take care of the constant awareness of employees so that they can do the most for their health themselves, in such a way that they strictly follow all safety measures and thus reduce the risk of injury or health problems. We have established an effective health and safety system at work in accordance with the SIST ISO 45001 standard.

We ensure a safe and healthy working environment by:

We provide free personal protective equipment.

We constantly provide all employees with prescribed personal protective equipment free of charge and carry out regular, periodic or, if necessary, extraordinary medical examinations.

We carry out regular inspections of work equipment.

With regular inspections and tests of work equipment, we check compliance with the regulations on safety and health at work, which ensures that employees who handle work equipment use it safely.

We have an emergency plan in place.

We manage emergency situations by constantly monitoring and analysing unexpected events and implementing preventive activities.

We manage incidents and accidents:

- we use preventive measures to reduce potential dangers and burdens at work and take care of the reduction of occupational diseases and the health of our employees. By constantly identifying and assessing risks, which are the basis for the introduction and improvement of security measures, and the use of technological improvements, we facilitate work processes and ensure constant concern for the safety of our employees.
- we have an incident reporting system in place, which enables quick and effective action in case of dangerous situations. We also systematically implement corrective measures to eliminate potential deficiencies or dangerous situations.
- we take effective measures to prevent accidents, injuries or illnesses that are work-related or occur during work. Our goal is to reduce the causes of risks in the work environment. We are constantly working to improve the protection of workers in the event of an accident. At the workplace, we provide adequate emergency medical assistance and the necessary first aid resources. In addition, we take care of safe and clean working and auxiliary spaces.
- we constantly educate and train employees in all areas of safe work and make them aware of a healthy lifestyle.
- we do not allow and do not tolerate the consumption of alcohol, narcotics and other types of intoxicating substances.

We constantly carry out ergonomic evaluations of workplaces and implement improvements.

We handle chemical and/or biological substances carefully and carefully.

The handling of chemical and/or biological substances is fully defined in the Rules for the Maintenance of Treatment Facilities and the Storage and Handling of Special Waste. Acting in accordance with this document ensures that we fully control the sources of pollution resulting from our activities and fulfil our responsibility to prevent, reduce, or eliminate the risks that may arise from the use of hazardous materials, chemicals, and substances.



We have adopted a Fire Safety Assessment.

Fire Safety Assessment serves as the basis for planning and implementing general fire protection measures and other fire protection activities.

Škofja Loka, July 1st, 2023

Matjaž Turk, CEO

Peter Šifrer, procurator